## INVENTOR DECLARATION

1. I am one of the inventors for U.S. Patent Application No. 09/812,118 entitled "Data Management System and Method for Integrating Non-Homogenous Systems" (the "'118 application") and U.S. Patent Application No. 09/810,753 entitled "System and Method for Integrating Web-Originated Orders with Backend Business Systems" (the "'753 application"), both of which were filed on March 16, 2001.

2. The invention was neither offered for sale prior to March 16, 2000 nor actually sold prior to March 16, 2000.

3. Two documents are attached to establish the reduction to practice date of the invention as claimed in the '118 and '753 applications. The first document, Exhibit A, is a data flow diagram dated March 22, 2000. The second document, Exhibit B, is an extract from the production database of an actual transaction operated according to the data flow of Exhibit A. The file header shows that the transaction data for Exhibit B is May 22, 2000.

4. The actual start-up date for the production database of Exhibit B was May 22, 2000.

5. I am not sure of the exact date when an offer for a license relating to the production database first occurred, but it was after March 22, 2000 because discussions with potential licensees began March 22, 2000 and continued until a license agreement was entered into.

6. The first license related to the production database of Exhibit B was June 15, 2001.

7. I hereby declare that all statements made herein are of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Barry Neu — Date 7/22/2005

Jonathan Sharley — Date 7/22/2005

Gustavo R. Rivera — Date _____

Delbert L. McKinney — Date _____

Kevin S. Kelm — Date _____

Albert Prast — Date _____

Greg Lems — Date 7/29/2005

_____ Date _____

Harry Neu

_____ Date _____

Jonathan Sharley

_____ Date _____

Gustavo R. Rivera

_____ Date _____

Delbert L. McKinney

Date 7/24/05

Kevin S. Kelm

_____ Date _____

Albert Prast

_____ Date _____

Greg Lems

_____ Date _____

Barry Neu

_____ Date _____

Jonathan Sharley

_____ Date _____

Gustavo R. Rivera

_____ Date _____

Delbert L. McKinney

_____ Date _____

Kevin S. Kelm

Date 8-2-2005

Albert Prast

_____ Date _____

Greg Lems

_____ Date_____

Barry Neu

_____ Date_____

Jonathan Sharley

_____ Date_____

Gustavo R. Rivera

_____ Date 8-17-2005

Delbert L. McKinney

_____ Date_____

Kevin S. Kelm

_____ Date_____

Albert Prast

_____ Date_____

Greg Lems

Barry Neu

Date

Jonathan Sharley

Date

Gustavo R. Rivera

Date 8-31-05

Delbert L. McKinney

Date

Kevin S. Kelm

Date

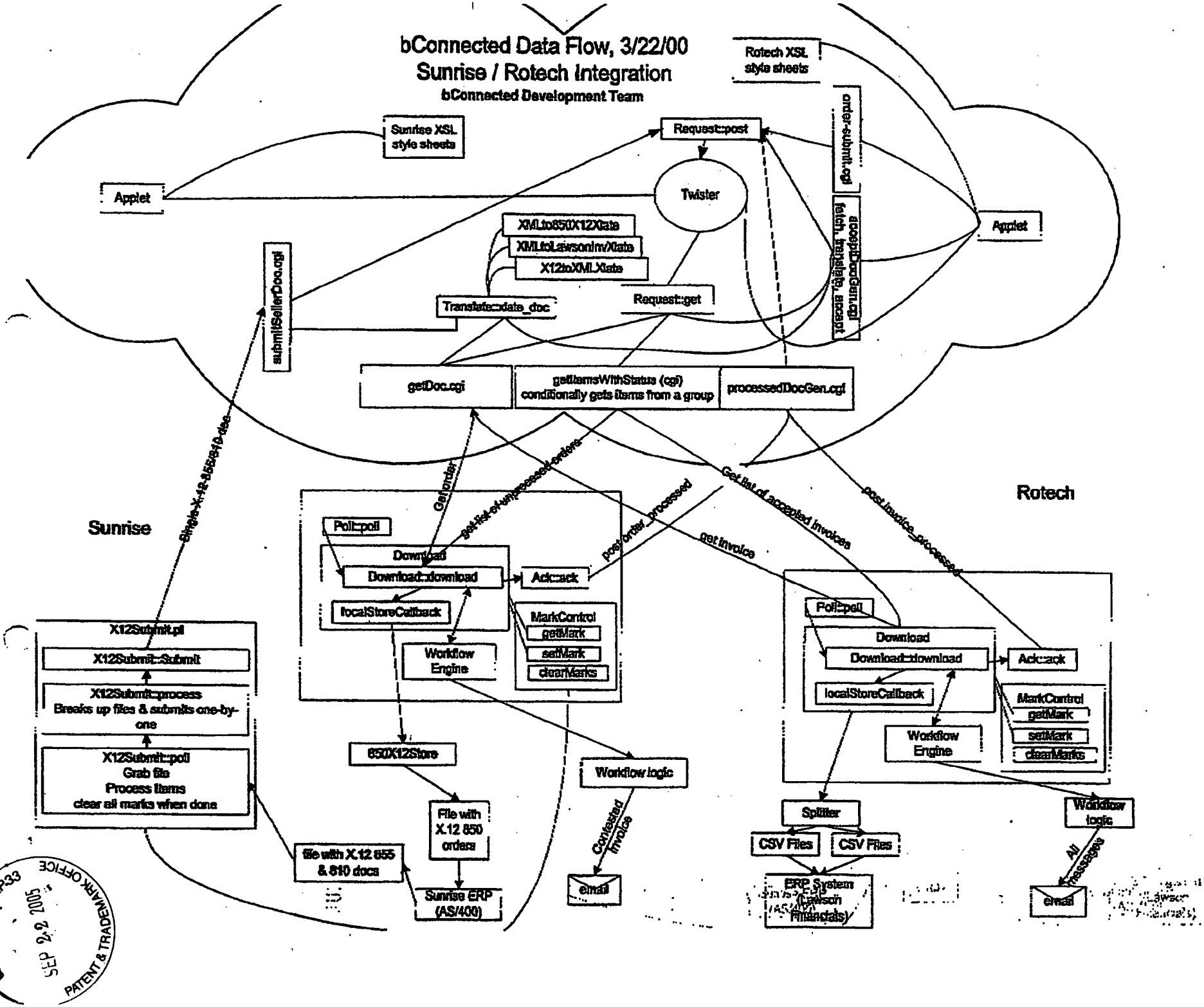
Albert Prast

Date

Greg Lems

Date

# Exhibit A




PATENT & TRADEMARK OFFICE
SEP 22 2005
IAP33

# Exhibit B

OIPE IAP33
SEP 22 2005
PATENT & TRADEMARK OFFICE

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NAT12 NAT13 NAT14 NAT15 NAT16 NAT17 NAT18
NAT19 NAT20 SAT1 SAT2 SAT3 SAT4 SAT5 SAT6 SAT7 SAT8 SAT9 SAT10
SAT11 SAT12 SAT13 SAT14 SAT15 SAT16 SAT17 SAT18 SAT19 SAT20
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